We will be offering a limited number of trainings IN PERSON at our Kent office. When you attend an in-person training, you will receive a $20 credit to use towards a virtual training of the same value! We are excited to see you in person!

**Winter 2023 In Person Opportunities:**

<table>
<thead>
<tr>
<th>DATE</th>
<th>TRAINING</th>
<th>TIME</th>
<th>STARS</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, January 23, 2023</td>
<td>Intro to Best Interactions</td>
<td>6 PM - 8:30 PM</td>
<td>2.5</td>
<td>$25</td>
</tr>
<tr>
<td>Saturday, March 25, 2023</td>
<td>Coping with Stress</td>
<td>9:30 AM - 11:30 AM</td>
<td>2</td>
<td>$20</td>
</tr>
</tbody>
</table>

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**IN PERSON: Child Care Basics (CCB) Winter Training**

Child Care Basics (CCB) is a 30-hour training that meets part of the health and safety requirements for educators working in licensed facilities WAC 110-300-0106 (3). The content included meets the federally mandated topics as required by the Child Care Development Fund (CCDF) and any early learning provider who has satisfied the CCB requirement and has it recorded in MERIT also meets the requirements for the Individual Health and Safety Modules.

This training is **FREE of COST**, registration is completed online.

**Virtual Orientation • Thursday, February 02, 2023 • 6p-7:30p**

You must attend every session to receive the 30 hour credit.

Each session will be held at the same time: 9 AM – 4 PM

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**REGISTER IN THREE WAYS:**

2) Email [provider@childcare.org](mailto:provider@childcare.org) or
3) Call 206.329.5333 option 2
Here are all the online opportunities we have for you to earn STARS hours this Winter!

### JANUARY

<table>
<thead>
<tr>
<th>DATE</th>
<th>TRAINING</th>
<th>TIME</th>
<th>STARS</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, 01.23.2023</td>
<td>A.C.E.’s (Adverse Childhood Experiences)</td>
<td>12:30 PM – 2:30 PM</td>
<td>2</td>
<td>$20</td>
</tr>
<tr>
<td>Monday, 02.13.2023</td>
<td>Intro to Best Practices: Interactions</td>
<td>6 PM-8:30 PM</td>
<td>2.5</td>
<td>$25</td>
</tr>
<tr>
<td>Thursday, 02.16.2023</td>
<td>Beyond Sorry: Nurturing a Conscience Through Guidance and Four Steps to a Heartfelt Apology</td>
<td>5 PM - 7 PM</td>
<td>2</td>
<td>$20</td>
</tr>
<tr>
<td>Thursday, 02.23.2023</td>
<td>Looking Beyond Behavior</td>
<td>6 PM - 8 PM</td>
<td>2</td>
<td>$20</td>
</tr>
</tbody>
</table>

### FEBRUARY

<table>
<thead>
<tr>
<th>DATE</th>
<th>TRAINING</th>
<th>TIME</th>
<th>STARS</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, 03.01.2023</td>
<td>Dual Language Learners</td>
<td>6 PM - 8 PM</td>
<td>2</td>
<td>$20</td>
</tr>
<tr>
<td>Monday, 03.06.2023</td>
<td>Best Practices: Interactions in Arabic</td>
<td>6 PM - 8:30 PM</td>
<td>2.5</td>
<td>$25</td>
</tr>
<tr>
<td>Saturday, 03.11.2023</td>
<td>Does it Have to be Hard? Rethinking Individualization</td>
<td>9 AM - 12 PM</td>
<td>3</td>
<td>$30</td>
</tr>
<tr>
<td>Saturday, 03.18.2023</td>
<td>Creating a Welcoming Early Learning Environment for LGBTQ+ Families</td>
<td>9:30 AM - 11:30 AM</td>
<td>2</td>
<td>$20</td>
</tr>
<tr>
<td>Friday, 03.24.2023</td>
<td>Intro to IT Services</td>
<td>6 PM - 8 PM</td>
<td>2</td>
<td>$20</td>
</tr>
<tr>
<td>Saturday, 03.25.2023</td>
<td>Creating an Anti-Bias Learning Environment - Led in Somali-</td>
<td>11:30 AM – 1:30 PM</td>
<td>2</td>
<td>$20</td>
</tr>
</tbody>
</table>

### MARCH

- DCYF Merit Reimbursement Reminder

Early learning providers must complete 10 hours of annual in-service training. This training requirement is based on DCYF’s fiscal year of (July 1 – June 30). DCYF reimburses providers up to $250 each fiscal year for STARS trainings.

- CUSTOMIZED STARS TRAININGS FOR YOUR PROGRAM!

Did you know we offer customized STARS approved trainings for your site? Select the training(s) that you want your whole staff to experience! **We can offer these trainings in person or online.** You choose the format that works best for you and your program.

If you’re a Family Child Care Provider, and know other Family Child Care Providers, we can do a customized training for you as a group too! **Programs participating in Early Achievers will receive a discount.**

**CUSTOMIZED STARS TRAININGS FOR YOUR PROGRAM!**

**DCYF Merit Reimbursement Reminder**

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**REGISTER IN THREE WAYS:**

2) Email [provider@childcare.org](mailto:provider@childcare.org) or
3) Call 206.329.5333 option 2
NEW TRAINING SERIES: FAMILIES THRIVE

Families Thrive combines information and research from the Center for Study of Social Policy’s (CSSP) Strengthening Families and Youth Thrive training curricula. Strengthening Families and Youth thrive are multi-year initiatives of CSSP to examine how caregivers, children and youth can be supported in ways that advance healthy development and well-being and reduce the impact of negative life experiences.

Business of Child Care:
for FCC Owners and Center Directors
of sites participating in Early Achievers

Join us for a comprehensive business curriculum for family child care owners and child care center directors and administrators. This curriculum covers business plans, business leadership, marketing, and finance. It delivers activities and tools to strengthen child care businesses, prepare for lending opportunities, and improve facilities, program marketing, and overall program effectiveness. This virtual series will use a mix of live webinars and self-paced learning. Follow up coaching will be provided.

Cost: $50

STARS Hours: 20 STARS - 10 STARS from live, online sessions and 10 STARS awarded for completed homework. Please note that you will have approximately two hours of homework to complete for each module. You must complete ALL live training sessions and ALL self-paced online homework to receive credit. No partial credit will be issued.

Series Kick-Off: Thursday, February 02, 2023 • 6:30PM-7:30PM

All sessions will be held at the same time: 6:30PM – 8:30PM

REGISTER IN THREE WAYS:
2) Email provider@childcare.org
3) Call 206.329.5333 option 2
Our Mission: To nurture and sustain child-centered, antiracist early learning communities.

Our Vision: That every child has a great start in school and in life.

"Early childhood education is the key to the betterment of society."
- Maria Montessori

SAVE THE DATE!
Spring 2023 Virtual Professional Development Institute
Monday, May 15 – Saturday, May 20, 2023

Up to 30 sessions will be offered – ALL will earn STARS hours!
Held over Zoom – more details coming soon!

“You cannot make people learn. You can only provide the right conditions for learning to happen.”
- Vince Gowmon
CUSTOMIZED STARS TRAININGS
FOR YOUR PROGRAM

Imagine all of your staff receiving the same early learning training at the same time and being able to support one another in the implementation of that information! By scheduling a customized training, (led by a state approved STARS trainer), you can request a specific training for your staff delivered at your site on a date that works best for your schedule.

We are able to offer these customized trainings both online and in person. You choose the format that works best for you and your program!

<table>
<thead>
<tr>
<th>Amount of Attendees</th>
<th>Standard Rate</th>
<th>Discount for Early Achievers Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 15</td>
<td>$80/hour</td>
<td>$60/hour</td>
</tr>
<tr>
<td>16-25</td>
<td>$90/hour</td>
<td>$70/hour</td>
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<td>Up to 15</td>
<td>$100/hour</td>
<td>$80/hour</td>
</tr>
<tr>
<td>16-25</td>
<td>$110/hour</td>
<td>$100/hour</td>
</tr>
</tbody>
</table>

To submit your customized training request, use this form: [https://bit.ly/3xA3IYl](https://bit.ly/3xA3IYl)

We require one month’s notice to coordinate your customized training. This will allow for adequate coordination to provide you with the best training experience. If you have additional questions, you can contact us at [provider@childcare.org](mailto:provider@childcare.org)

POPULAR TRAININGS INCLUDE:

- FLIP IT! Addressing Challenging Behaviors
- Best Practices: Interactions
- Best Practices: Routines and Transitions

Click here to view our full training menu!