



Employee Benefits Package

Benefits are offered to regular CCR Employees working 20+ hours per week.

<p>Medical (including Vision) Kaiser Permanente Access PPO CCR pays 100% of premium for employee Individual deductible: \$500 annually Family deductible: \$1,500 annually</p>	
<p>Dental Delta Dental of Washington CCR pays 100% of diagnostic & preventive care, 90% of restorative care, 60% of major care</p>	
<p>Life Insurance Lincoln Financial CCR pays 100% of cost for eligible employees 1 times annual salary</p>	
<p>Long Term Disability Lincoln Financial CCR pays 100% of cost for eligible employees 60% of pre-disability earnings</p>	
<p>Retirement We offer a 401k plan through American Funds and offer a 1:1 match, up to 3% of salary.</p>	
<p>Paid Time Off Accrual Hired – Year 2: 14 hours per month Year 3 – Year 5: 16 hours per month Year 6+: 18 hours per month</p>	<p>Extended Illness Illness requiring employee to be gone for more than 2 days Accrue 64 hours per year (5.333/month)</p>
<p>Holidays Martin Luther King, Jr. Day Presidents’ Day Memorial Day Independence Day Labor Day Veteran’s Day Refresh Break: one week between Christmas and New Year</p>	