Employee Benefits Package

Benefits are offered to regular CCR Employees working 20+ hours per week.

**Medical (including Vision)**
Kaiser Permanente Access PPO
  - CCR pays 100% of premium for employee
  - Individual deductible: $500 annually
  - Family deductible: $1,500 annually

**Dental**
Delta Dental of Washington
  - CCR pays 100% of diagnostic & preventive care, 90% of restorative care, 60% of major care

**Life Insurance**
Lincoln Financial
  - CCR pays 100% of cost for eligible employees
  - 1 times annual salary

**Long Term Disability**
Lincoln Financial
  - CCR pays 100% of cost for eligible employees
  - 60% of pre-disability earnings

**Retirement**
We offer a 401k plan through American Funds and offer a 1:1 match, up to 3% of salary.

**Paid Time Off Accrual**
- Hired – Year 2: 14 hours per month
- Year 3 – Year 5: 16 hours per month
- Year 6+: 18 hours per month

**Extended Illness**
- Illness requiring employee to be gone for more than 2 days
  - Accrue 64 hours per year (5.333/month)

**Holidays**
- Martin Luther King, Jr. Day
- Presidents’ Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran’s Day
- Refresh Break: one week between Christmas and New Year